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	反歧视政策 Anti-Discrimination Policy	页 码 Page	Page 1 of 1

本公司承诺依据国家的法律法规要求，禁止一切形式的歧视行为，禁止因人员的种族、社会地位、宗教信仰、年龄、残疾、性别、婚姻状况、怀孕、性倾向、工会成员、政治信仰等原因而差别对待。本公司鼓励所有人员平等相处，团结互助。

Our company promises to prohibit all forms of discrimination in accordance with national laws and regulations, and to prohibit differential treatment based on factors such as race, social status, religious beliefs, age, disability, gender, marital status, pregnancy, sexual orientation, union membership, political beliefs, etc. Our company encourages all personnel to get along equally, unite and help each other.

管理代表：陈声涛

Management Representative: Owen

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